

KEY PERFORMANCE AREA	MEC KEY RECOMMENDATIONS	DIRECTORATE ACTION PLAN	RESPONSIBILITY
<b>Municipal Transformation and Institutional Development</b>	<ul style="list-style-type: none"> <li>• Filling of vacant posts to enhance service delivery</li> </ul>	<ul style="list-style-type: none"> <li>• The filling of vacant posts will be budgeted for and prioritised by Council on an ongoing basis</li> </ul>	Director: Administrative Support Services
<b>Local Economic Development</b>	<ul style="list-style-type: none"> <li>• Re-establishment of the LED Forum to drive the economic agenda</li> <li>• Review of the Ease of Doing Business / Red Tape Reduction programmes</li> <li>• Budget allocation for research to fast-track approval of projects business plans</li> </ul>	<ul style="list-style-type: none"> <li>• The municipality seeks to revive the municipal LED Forum with the 1<sup>st</sup> sitting anticipated to be in February 2023.</li> <li>• The municipality has partnered with EDTEA to run a red tape reduction programme that will assist the municipality in developing tangible action plans to reduce business red tapes and facilitate the ease of doing business.</li> <li>• The municipality currently does not have a budget for research but is busy finalizing and agreement with UKZN to partner and collaborate in LED research. The LED unit further intends on lobbying for a research budget in the next financial year to cover feasibility studies and costing for proposed projects/ programmes in the LED strategy.</li> </ul>	Director: Economic Development, Planning and Human Settlements

	<ul style="list-style-type: none"> <li>• Continuous participation on the District One Plan</li> <li>• Development of M&amp;E Tool to monitor efficient implementation of LED programmes</li> </ul>	<ul style="list-style-type: none"> <li>• The departments will continue participating in the District One Plan.</li> <li>• The LED strategy will provide monitoring and evaluation tools for the proposed programmes including the establishment or strengthening of municipal "institutional arrangements" that are critical in managing and monitoring the implementation of the LED Strategy.</li> </ul>	
<b>Basic Service Delivery</b>	<ul style="list-style-type: none"> <li>• Prioritisation of development of the Local Integrated Transport Plan as required by the National Land Transport Act of 2009</li> <li>• Update electricity projects in line with Eskom priorities</li> <li>• Address issues of animal pound</li> </ul>	<ul style="list-style-type: none"> <li>• The Local Integrated Transport Plan will be prioritised for</li> <li>• The electricity projects will be aligned with Eskom priorities through the development of the Electricity Master Plan</li> <li>• The animal pound service provider will be appointed before the end of the 2022/2023 financial year</li> </ul>	<p>Director: Infrastructure and Public Works</p> <p>Director: Community Services and Public Safety</p>
<b>Financial Viability and Management</b>	<ul style="list-style-type: none"> <li>• Overall improvement on the content of this KPA and more detailed required for addressing capital funding and expenditure</li> </ul>	<ul style="list-style-type: none"> <li>• The COGTA Finance Directorate will be consulted to assist in improving the KPA financial analysis.</li> </ul>	Chief Financial Officer
<b>Good Governance and Public Participation</b>	<ul style="list-style-type: none"> <li>• Adopt a Batho Pele Policy</li> <li>• Address capacity and functionality issues for Internal Audit Unit, Bid Committees and Risk Management Committees</li> </ul>	<ul style="list-style-type: none"> <li>• A Batho Pele Policy will be adopted by May 2023</li> <li>• The restructuring of the organogram seeks to strengthen capacity of Internal</li> </ul>	Municipal Manager

	<ul style="list-style-type: none"> <li>• Develop a Risk Register and include fraud risks</li> </ul>	<p>Audit and Risk Management through appointment of whilst further trainings will</p>	
<b>Cross Cutting</b>	<ul style="list-style-type: none"> <li>• Review Spatial Development Framework (SDF) to fully comply with SPLUMA and develop related plans</li> </ul>	<ul style="list-style-type: none"> <li>• SCM Process currently underway for the appointment of the Service Provider to review the SDF. The tender closed for submission on 11/01/2023, awaiting evaluation and adjudication.</li> </ul>	Director: Economic Development, Planning and Human Settlements
<b>Other matter</b>	<ul style="list-style-type: none"> <li>• Alignment of IDP with national and provincial priorities</li> <li>• Alignment of all key municipal strategic tools</li> <li>• Annual review and adoption Performance Management Framework</li> <li>• Prepare Implementation Progress Report for Year 1 Review of the 5<sup>th</sup> generation IDP</li> </ul>	<ul style="list-style-type: none"> <li>• The LED unit is currently formulating a strategy (currently at the situational analysis &amp; consultation phase) that will be aligned to the IDP and provincial and national priorities.</li> <li>• Alignment of municipal priorities with national and provincial initiatives will be prioritised if in line with municipal priorities.</li> <li>• The PMS Framework will be adopted by Council in May 2023.</li> <li>• The Implementation Progress Report for Year 1 of the IDP will be included in the 2023/2024 IDP Review</li> </ul>	All directorates